Our Vision and Mission

Vision Statement

100 Black Men of Metropolitan Houston Inc. seeks to serve as a beacon of leadership by utilizing our diverse environments where our children are motivated to achieve, and to empower our people to become shareholders in the economic and social fabric of the communities we serve.

Mission Statement

Our mission is to improve the quality of life of our communities, and enhance educational and economic opportunities for all African Americans.
CHAIRMAN’S MESSAGE

Greetings Brothers,

I continue to be privileged and honored to serve the 100 Black men of Metropolitan Houston, Inc., as your Chairman, and I look forward to continuing the work of the 100 in the greater Houston community. In 2018, our members continued to demonstrate their commitment to our Four for the Future pillars, and more specifically to our mentoring efforts. Our Emerging 100 continues to expand their footprint throughout the city, and our collegiate chapters (TSU, PVA&M, UH), continue to leave their footprint on their respective campuses.

A special Thank you and Congratulations to Texas Southern University for being recognized as the Collegiate Chapter of the year at the 2018 National Convention. Kudos to liaison Darnell Joseph and the leadership team on the campus for continuing to. Strive for excellence. Job well done!!

2018 is going by extremely fast and as we think about the current state of the chapter we have to reflect on where we have been and where we plan on taking the chapter in the future. As your Chairman, my expressed focus is on moving the organization forward through succession planning and rebranding our mentoring program.

I will be working with the Board of Directors and the Membership Committee in putting together a more structured succession plan for the organization that will specifically outline the future needs of the chapter, by identifying the strength of our membership and more effective ways to recruit new members to fill much needed gaps we have.

For years we have run our mentoring program in relative obscurity, and in order to make it more of a household brand around the city, the time has come to officially rename (rebrand) our program. This is important because as we continue to look for new revenue streams and compete for funding in the non-profit arena we have to have a more recognizable name for our mentoring program.

As always I look forward to continuing to carry out the mission of the 100 and serving this chapter which I am so very proud of.

In Service Always,

Reco Caston, MBA, CFE, SA
Chairman of the Board
100 Black Men of Metropolitan Houston
The 100 Black Men of Metropolitan Houston has successfully served the greater Houston area since 1994 through our mentoring programs and outreach efforts. The 2017-2018 fiscal year presented unique challenges because of Hurricane Harvey. Though many of our members made it through the storm without harm, many in the Houston area needed our support and resources. The 100 Black Men Metropolitan Houston and our auxiliary organizations stepped up to raise $10,000.00 and collected more than nine tons of water, food, bedding, etc. for families affected by Hurricane Harvey. Many members dedicated their time and resources to relief efforts.

Even though there were challenges this year, our organization had many successes. Through our membership process, we inducted 9 new members and the new members organized a successful collegiate leadership conference at Texas Southern University for collegiate members. Through our mentoring program, we mentored approximately 50 students and partnered with the United States Army to conduct a leadership conference at Prairie View A & M University. We were one of the few 100 Black Men chapters in the country that received a $10,000 grant from the United States Army.

Our chapter has made a positive impact in the Houston area and on a national level. Past President and member, Bethew (Bert) Jennings, III was elected as a national board member for the 100 Black Men of America; the Collegiate 100 of Texas Southern University won the 2018 Collegiate 100 Chapter of the Year award; and as Chapter President I was given the opportunity to moderate and serve as a panelist at our national conference. Our chapter members work hard and appreciate these recognitions and opportunities.

We continue to develop relationships and partner with organizations that assist us in making an impact in the greater Houston area. For example, we have developed partnerships with Huston-Tillotson University and Students of Strength. Through the partnership with Huston-Tillotson, our mentees will have college access and scholarship funding. Through the Students of Strength organization, our mentees will have access to tutoring and our collegiate members will have access to tutoring jobs.

Thank you for making 2017-2018 an impactful year. As a chapter, we celebrate our 25th year this upcoming fiscal year. We must remember to continue to affect change in the youth we serve within our community. We are now at the stage where we must begin to set ourselves apart from other organizations, so we can go to the next level. I am confident we can remain the leading mentoring organization for young men through improving our branding, technology, and programming. I hope each of you will continue to take ownership as members of 100 Black Men of Metropolitan Houston and continue pushing the organization to new heights.

In Brotherhood and In Service,

Kenneth Robinson Jr.,
President 100 Black Men of Metropolitan Houston Inc.
WHAT THEY SEE IS WHAT THEY’LL BE
In our most recent calendar year, the economic empowerment committee partnered with the 100 Black Men of America, Wells Fargo Bank, and North Houston Early High School to facilitate the “A Pathway to Success” program. Collectively, we were able to mentor over 30 students during an eight (8) week period by providing them with access to business leaders throughout the community and exposing them to alternative career fields and pathways to success. Highlights included the mentees creating business models and pitching their businesses to a panel of subject matter experts at their graduation.

This year we plan to focus our efforts on collaborating with other economic development organizations throughout the City of Houston and surrounding areas. Our goals is to create shared alliances that will hopefully scale into an entrepreneurship and economic empowerment pipeline that causes for growth and mobility for our mentees, parents, members, and the community at large to prosper inside our robust economy.

Our primary commitment will continue to include mentoring our youth with the following economic empowerment programs: A Pathway to Success Program, Lemonade Day, and Career Day.

In addition, through key partnerships and Memorandums of Understanding with external stakeholders, our goals will also include facilitating entrepreneurship - business development workshops and procurement certification programs.
The 2017 - 2018 Program Year for the Education Committee was a very eventful one.

The year began in part with “The 100 Black Men, 100 Stories Book Event” book series in partnership with Brazos Book Store and Intellect U Well. These free, open-to-the-public book forums were presented by the chapter to expose the Metro Houston community to literary works that highlight different, uncommonly known aspects of African American life and culture. The chapter also partnered again with the Children of the Incarcerated Alliance for a Mother/Son and Father/Daughter Community Dance to provide a formal, social space for children of incarcerated men and women to enjoy themselves and learn from participating in a fine dining and dancing event which catered to them as a unique part of the community.

In February, in conjunction with the US Army and 100 Black Men of America, Inc., the chapter hosted a comprehensive, day-long college tour and informational fair at Prairie View A&M University for almost 100 Houston area high school students. The focus of the US Army Tour at Prairie View was to educate the students about resources and opportunities available to them to pursue college education and ultimately careers. The event included presentations from the 100, the United States Army and specific discussions from Prairie View’s Recruitment, Financial Aid and Academic Support Offices, as well as a full campus tour.

During the upcoming 2018-2019 programmatic year, the Education Committee will receive another grant to host another college tour in partnership with the US Army. Our goal is to increase the number of students participating in the event based upon a broadened relationship with the participating schools and Junior ROTC programs whose students attend the tour. In addition, as part of a national partnership among 100 Black Men chapters and grants sponsored by the EdChoice organization, the Education Committee will be presenting a community forum this fall to stimulate interest and awareness for 100 members, parents, students and community leaders around high quality educational options for underserved and African American students in the Houston Metropolitan area. The Education Committee also hopes to present an education focused forum in the spring.
MENTORING

The Mentoring Committee had another great program year during 2017-18 for our middle school and high school mentees and their parents. Our mentees were exposed to different STEM or STEAM career paths during our signature programs Building to Architecture, Mentoring to Medicine, and Aviation Career Day.

Our mentees were able to again visit a number of colleges and historical sites during our spring break college tour, The Next Chapter, learned more about the human body at Health Museum, and competing against other chapters at the African-American History Challenge at our national conference.

We also continued our efforts to break the “school to prison pipeline” with our annual Keeping Our Boys Out of the Criminal Justice System forum, continued to teach our mentees about entrepreneurship and financial literacy through our Lemonade Day Houston teams, and taught our young men about proper netiquette, social etiquette, and emotional intelligence through our specialized Mentoring Saturday programs with our community partners designed just for them.

Additionally, we added significantly to our Parent Mentoring sessions during the 2017-18 school year, with session strictly for parents on topics like school discipline, college admissions, healthy relationships, summer programs, art therapy, entrepreneurship, financial literacy, and proper law enforcement interactions.

Looking ahead to the 2018-19 academic year, we plan to continue offering our award-winning career exploration and mentoring programs to our students and parents, including the addition of new STEM career sessions like Sailing to Maritime Careers, and another new session called a Bridge to Engineering Careers.

Dr. James Stancil II, Ph.D.
COMMITTEE CHAIR
The Health & Wellness committee considers the 2017-2018 program year a resounding success. We hosted our annual Mentoring to Medicine program in collaboration with Baylor College of Medicine, where young men and women get access to mentorship and career guidance from Physicians of color. We conducted our inaugural men's Health & Wellness summit entitled Black Vitamin with new partnerships with AETNA and MD Anderson Cancer. The purpose of this summit was to provide health education and foster healthy behaviors to eliminate health disparities in our communities. We conducted our first annual Heroes 4 Health program in collaboration with MD Anderson and Prairie View A&M University at Mickey Leland College Prep Academy for Young Men. This was an 8-week program that equipped youth to teach others in their community about nutrition and physical activity. We also hosted the end-of-year camping trip for our mentees at the Washington-Plummer Ranch in Edna, TX. This camping trip allowed our mentees to unplug from technology, enjoy nature, and to bond with the other mentees and mentors alike.

Our goals for the 2018-2019 program year are to maintain the momentum of the past year, including expanding the Black Vitamin men's health summit and increasing physician participation in the Mentoring to Medicine program. We intend to incorporate men's health topics from qualified health professionals into our chapter meetings on a quarterly basis. We also intend to reintroduce the “Life after Sports” session, to include topics on Life after High School/College Sports. It's purpose will be to inform young men about post-secondary careers in sports-related fields, and to help prepare them for the challenges of playing college or possible professional sports.
Financial Breakdown

A closer look at the past year
### Financial Summary

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<td>Total Expenses</td>
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![Graph showing financial metrics comparison between 2016-2017 and 2017-2018]
The Collegiate 100 chapters of Texas Southern University, Prairie View A&M University, University of Houston is comprised of 250 young men and young women between the three campuses. The primary purpose of the Collegiate 100 program is to provide an avenue for the 100 Black Men of Metropolitan Houston to continue our group mentoring to students as they matriculate from high school to college.

The Collegiate 100 program has an important role to play at their universities. The effective execution of that role requires that the Collegiate 100 program be a responsible, productive, and cooperative segment of the 100 Black Men of Metropolitan Houston Inc. and an active student organization on the college campus and in the local community.

At the 2018 100 Black Men of America Conference the Collegiate 100 of Texas Southern University won Collegiate 100 Chapter of the Year.
The Emerging 100 of Metropolitan Houston is comprised of high-achieving young men with the common mission of enhancing the program efforts of the 100 Black Men of Metropolitan Houston Inc., strengthening networking avenues for young professionals, improving the quality of life of the Greater Houston area residents, and mentoring Collegiate 100 students from Prairie View A&M University, University of Houston & Texas Southern University. The Emerging 100 members represent a variety of professionals who are leaders in their respective fields and aspire to serve as role models for the entire community.

The Emerging 100 of Metropolitan Houston serves as an outlet for professional and personal enrichment for its members, as well as encourage young minority professionals to become successful in their careers. The programs of the Emerging 100 serve minority young professionals in Houston, Texas, as well as college students and families and children from low-income households in the Greater Houston area. This year the Emerging 100 implemented various programs that target the Four For The Future programs of the 100 Black Men of Metropolitan Houston. Some of these programs were: Reconstruction: Wealth Building Challenge and the Emerging 100 Fitness Challenge.

The primary goal of the Emerging 100 is to serve as a support system for the young professionals seeking assistance to achieve the career goals. By providing camaraderie and personal and professional enrichment, the Emerging 100 will improve the sustainability of young professionals in Houston and surrounding area so they are able to fulfill their career aspirations.
Fifth Ward Enrichment Program Partnership

Emerging 100 Houston partners with the Fifth Ward Enrichment Program to mentor sixty middle and high school African American and Latino boys. By leading monthly full-group sessions; building one-on-one mentoring relationships; partnering to offer programming to the broader community; and having E100 members sit on the advisory board, we’ve been able to support the thirty year old program in deepening its work with the most under-served and expand its reach to the community.

Highlight Session: The Distinguished Gentleman – Mentee’s learned proper dining etiquette, proper attire etiquette (right place right time), as well as how to tie a tie.

#ProjectTux (February to April 2018)

Emerging 100 strives to raise our boys into respectable, successful, and self-sufficient young men. #ProjectTux allows Emerging 100 Houston to support a well deserved young man in purchasing a tuxedo for his senior prom, while emphasizing strong written communication and selfexpression through the accompanying essay contest.

Emerge Teen Summit

Emerge Teen Summit is a day of advancement for high school students. Students are provided with knowledge on leading healthy and active lifestyles, financial planning for college, the importance of being fiscally responsible through getting a checking and saving account, as well as making the most out of their life. The young people who participate come from various schools within the Houston independent school district.

Hurricane Harvey Relief Efforts

$20,000 in donated items
$2,750 cash donations to 8 Houston families
2018 Scholarship Recipients

Joshua Johnson
College: Stephen F. Austin State University
Major: Kinesiology

Neiman Wilder
College: Lone Star College
Major: Mechanical Engineering

Joshua Williams
College: University of Texas @ Arlington
Major: Microbiology

Landon Smith
College: Prairie View University
Major: Finance

Joshua Guyton
College: Prairie View University
Major: Business
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