



100 Black Men Metropolitan Houston	Subject: Website Privacy	Policy # <table border="1" data-bbox="1128 388 1529 430"><tr><td></td><td></td></tr></table>		

I. POLICY

It is the policy of the 100 Black Men Metropolitan Houston to demonstrate transparency by explaining how the organization uses the personal data collected from our website.

II. Date Collected

THE 100 BLACK MEN OF METROPOLITAN HOUSTON collects the following data from our website:

- Personal identification information (Name, email address, phone number, etc.)

III. How Data is Collected

The website user provides THE 100 BLACK MEN OF METROPOLITAN HOUSTON with most of the data we collect. We collect data when you:

Register online or place an order for any of our products or services;

Voluntarily complete a customer survey or provide feedback on any of our message boards or via email;

Use or view our website via your browser's cookies.

The Information We Collect:

This notice applies to **all information collected or submitted** on the 100 BLACK MEN OF METROPOLITAN HOUSTON online or offline. On some pages, you can make requests and register to receive materials. The types of personal information collected at these pages are:

Name

Address

Email address

Phone number

Credit/Debit Card Information, etc.

We receive data indirectly from the following sources:

We use non-identifying and aggregate information to better design our website and to share with advertisers. For example, we may tell an advertiser that X number of individuals visited a certain area on our website, or that Y number of men and Z number of women filled out our registration form, but we would not disclose anything that could be used to identify those individuals.



IV. How Data is Used

THE 100 BLACK MEN OF METROPOLITAN HOUSTON collects data so we can process orders and manage accounts, so that we can email you about our services and fundraising opportunities and newsletters. When THE 100 BLACK MEN OF METROPOLITAN HOUSTON processes an order, we may send your data to, and also use the resulting information from, credit reference agencies to prevent fraudulent purchases.

Finally, we never use or share the personally identifiable information provided to us online or offline in ways unrelated to the ones described above without also providing you an opportunity to opt-out or otherwise prohibit such unrelated uses. If you do not wish that your personal information be shared outside THE 100 BLACK MEN OF METROPOLITAN HOUSTON, you may contact our general email at: info@100blackmenhou.org or call us at (877) 429-8614.

V. How Data is Stored

The 100 BLACK MEN OF METROPOLITAN HOUSTON stores your data on a secure cloud. When data is no longer needed it is deleted.

VI. Marketing

The 100 BLACK MEN OF METROPOLITAN HOUSTON may send information about products and services. If you agree to receive marketing, you may always opt out at a later date. You have the right at any time to stop THE 100 BLACK MEN OF METROPOLITAN HOUSTON from contacting you for marketing purposes.

VII. Data Protection Rights

You have the right to access and because of that right you can request THE 100 BLACK MEN OF METROPOLITAN HOUSTON for copies of your personal data. We may charge a small fee for this service. You have the right to rectification which allow you to ask THE 100 BLACK MEN OF METROPOLITAN HOUSTON to correct any information you believe to be inaccurate. We may charge a small fee for this service. You have the right to reassurance which allows you to request THE 100 BLACK MEN OF METROPOLITAN HOUSTON to erase your personal data, under certain conditions. You have the right to restrict processing of your personal data, under certain conditions. You have the right to object to processing of your personal data, under certain conditions. Finally, you have the right to data portability which allows for you to request THE 100 BLACK MEN OF METROPOLITAN HOUSTON to transfer the data we have collected to another organization, or directly to you, under certain conditions. If you make such a request, we have one month to respond to you and should contact us at execdirector@100blackmenhou.org or call us at (877) 429-8614 or write to us at 2000 Crawford Str., Suite 1600 Houston, TX 77002 Attn: Executive Director.



VIII. Cookies

Cookies are text files placed on your computer to collect standard internet log information and visitor behavior information. When you visit THE 100 BLACK MEN OF METROPOLITAN HOUSTON websites, we may collect information from you automatically through cookies or similar technology. THE 100 BLACK MEN OF METROPOLITAN HOUSTON uses cookies in a range of ways to improve your website experience. You can set your website browser to not accept cookies and the above website explains who to do so. Sometimes blocking cookies causes some website features to not function.

IX. Other Websites

The 100 BLACK MEN OF METROPOLITAN HOUSTON website may contain links to other websites. This privacy policy only applies to THE 100 BLACK MEN OF METROPOLITAN HOUSTON websites so if you click a link to another website you should review their website privacy policy.

X. Changes to THE 100 BLACK MEN OF METROPOLITAN HOUSTON Policy

THE 100 BLACK MEN OF METROPOLITAN HOUSTON keeps its privacy policy under regular review and places any updates on our web page. If you have questions about the 100 BLACK MEN OF METROPOLITAN HOUSTON website policy you may contact us at info@100blackmenhou.org or call us at (877) 429-8614 or write to us at 2000 Crawford Street, Suite 1600 Houston, TX 77002. Should you wish to report a complaint or feel THE 100 BLACK MEN OF METROPOLITAN HOUSTON has not addressed your concern in a satisfactory manner you may contact the Information Office at info@100blackmenhou.org or by calling (877) 429-8614.

XI. REVIEW CYCLE
Every three years.

XII. APPROVAL

Executive Director

Date

VP of Operations

Date